

The transaction of registration fee can be made through NEFT / IMPS / RTGS or Bank Transfer on the following details

Bank	Canara Bank
Branch	Kayastha Pathshala
Account Number	86162010055526
Account Holder	Principal C. M.P College Prayagraj
IFSC	CNRB0018616

Advisory Committee

- Prof. Sumita Parmar**, former Director, Centre for Women's Studies, University of Allahabad
Prof. Anuradha Agarwal, former Director, Centre for Women's Studies, University of Allahabad
Prof. Jaya Kapoor, Director, Centre for Women's Studies, University of Allahabad
Prof. Anita Gopesh, former Head, Dept. of Zoology, University of Allahabad
Prof. Sadhana Natu, Head, Dept. of Psychology, Modern College Ganeshkhind Autonomous, Pune
Prof. Pankaj Kumar, Dept. of Political Science, University of Allahabad
Prof. Anamika Rai, Dept. of Ancient History, University of Allahabad
Dr. Kumudini Pati, Activisy, former Vice President, Student Union, University of Allahabad
Dr. Chandranshu Sinha, Head, Dept. of Psychology, University of Allahabad
Dr. Sandeep Kumar, Associate Professor, Dept. of Psychology, University of Allahabad
Prof. Satyamvada Singh, Dept. of English, CMP Degree College, University of Allahabad
Prof. Abha Singh, Convenor, Dept. of Education, CMP Degree College, University of Allahabad
Prof. Neeta Sinha, Dept. of Education, CMP Degree College, University of Allahabad
Prof. Archana Khare, Dept. of Ancient History, CMP Degree College, University of Allahabad
Prof. Rajat Srivastava, Dept. of English, CMP Degree College, University of Allahabad
Prof. Sarita Srivastava, Coordinator, IQAC, CMP Degree College, University of Allahabad
Prof. Archana Tripathi, Proctor, CMP Degree College, University of Allahabad
Prof. Abha Tripathi, Dept. of Hindi, CMP Degree College, University of Allahabad

Chief Patron

Prof. Sangita Srivastava
Hon'ble Vice- Chancellor, University of Allahabad

Patron

Dr. Sushil Kumar Sinha
Hon'ble Chairman, Kayastha Pathshala, Prayagraj

Chairperson

Prof. Ajay Prakash Khare
Principal, CMP Degree College

Conveners

Prof. Saroj Singh (Internal Complaints Committee)
Dr. Ruchika Varma (Seminar)
Dr. Mahesh Kumar Maurya (Department of Psychology)

Organizing Secretaries / Program Coordinators

Dr. Akram Ali
Dr. Dharmendra Kumar Sahu
Dr. Avinash Chandra
Dr. Praveen Tripathi
Dr. Sanoo Tiwari
Dr. Ritu Raghuwanshi
Dr. Rajkumar Singh
Dr. Sudhi Srivastava
Dr. Satyendra Kumar
Dr. Charu Tripathi
Dr. Sonal Khare
Dr. Sapna Maurya
Dr. Himani Chaurasia
Dr. Ranjana Tiwari

Student Team

Ms. Sandra Buela
Ms. Tahniyat Ansari
Ms. Soumya Yadav
Ms. Vishnupriya Jaiswal
Ms. Priyanka Gupta
Ms. Shubhangi Kesarwani

Visit us

C.M.P. Degree College
Mahatma Gandhi Marg,
George Town, Prayagraj- 211002
Uttar Pradesh, India
<https://cmpcollege.ac.in/>

Contacts

For any information/clarification participants can contact:
E-mail ID: gsshcell.cmpcollege@gmail.com

Dr. Satyendra Kumar (7008806742)
Ms. Sandra Buela (7353720984)
Ms. Tahniyat Ansari (6394224541)
Ms. Soumya Yadav (7236981407)
Dr. Avinash Chandra (7376025858)
Ms. Vishnupriya Jaiswal (6394866240)
Ms. Priyanka Gupta (9559090353)
Ms. Shubhangi Kesarwani (885306807)



चौधरी महादेव प्रसाद महाविद्यालय
C. M. P. DEGREE COLLEGE
(A Constituent P.G. College, University of Allahabad)

DBT STAR COLLEGE
NAAC Accredited B++



Department
of Psychology



Internal
Complaint
Committee

is organizing a

Two Days National Seminar on Empowering Women in the Unorganized Sector in India

13th & 14th November, 2024

Sponsored by

National
Commission for
Women,
New Delhi



Who We Are

About the City of Prayagraj

Prayagraj is a Holy City of Sangam of three rivers, Ganges, Yamuna and Saraswati. The City has a special relevance to visit in the months of January and February due to the Hindu month of Magh. Some other places of attraction in Prayagraj are Anand Bhawan, Khusroo Bagh and Allahabad National Museum.

About Chaudhary Mahadeo Prasad Degree College

Chaudhary Mahadeo Prasad Degree College is a Constituent College of Central University of Allahabad. The college was founded for the purpose of providing education in all fields to all sections of society. At present, the college has more than 10,000 students and 185 permanent teaching faculties and offers Graduate, Post Graduate and PhD programs in various disciplines of Science, Humanities, Commerce and Law.

About National Commission for Women

The National Commission for Women (NCW) is a statutory body in India, established in 1992, to protect and promote the rights of women. It addresses gender-related issues, investigates grievances, and advises the government on policies to improve women's safety, equality, and empowerment in various sectors.

About Department of Psychology

The Psychology Department at CMP Degree College, established in 1978, merged with the main campus in 2010 and introduced a Postgraduate Program in 2018 and a PhD program in 2023. It has a well-equipped lab, library, and computer lab for teaching and research. The department aims to foster student excellence, ethical principles, and a balance between theoretical and applied psychology. It promotes diversity, innovative learning, and community connections through internships and research.

Internal Complaints Committee (ICC)

Gender equality and women's empowerment are fundamental human rights and crucial for the upliftment and advancement of a peaceful, successful, and sustainable nation. CMP College values gender equity and strives to achieve equality and empowerment for its female employees and students. The college has a zero-tolerance policy for gender bias and sexual harassment on campus and has established an Internal Complaints Committee (ICC) in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, and UGC Regulations, 2015 for higher educational institutions.

The ICC aims to address cases of sexual harassment and provide a platform for victims to voice their grievances. Additionally, the college conducts regular gender equity promotion programs, inviting guest speakers from prominent fields to discuss various gender issues and highlight the importance and contribution of women in society.

Empowering Women in the Unorganized Sector in India

Aims and Objectives of the Seminar

The seminar will focus on raising awareness about the challenges women face in the unorganized sector, including employment issues, wage disparities, and lack of social security. It will highlight the protection and promotion of women's rights, with an emphasis on labor laws and the enforcement of regulations. The seminar will also address skill development and training to improve employability and income prospects, and explore economic empowerment through microfinance and entrepreneurship. Additionally, attention will be given to the physical and mental health of women, particularly healthcare, maternity benefits, and workplace protection. Sharing case studies and success stories from India will offer insights into overcoming these challenges.

Key Themes

1. Opportunities and Challenges in Unorganized Sector
2. Sensitization and Empowerment of Women in Unorganized Sector
3. Formal and Informal discrimination in the Unorganized Sectors
4. Psychological Correlates of Women's Empowerment in Unorganized Sector
5. Work Culture, Attitude and Satisfaction in Unorganized Sector
6. Training and Utilization of Human Resources in Unorganized Sector
7. The Role of Social Identity and Self-Esteem
8. Legal Rights
9. Rights of women in unorganized sector
10. Gender Roles, Work-Life Balance, and Psychological Strain, Dual Responsibilities, Societal Expectations

Note: The above sub-themes are only illustrative but not exhaustive. Participants may select the related topics covered under the main theme.



Call for Abstracts / Posters

Original, unpublished, thematic and research papers / posters in English or Hindi Language from teachers, researchers and other stakeholders of education, social workers and Activists are invited for presentation. Papers / posters should focus on the sub-themes of the seminar. They must be practical and operational.

Submission Guidelines for Abstract/Poster Presenters

The research paper should be (i) typed in MS-Word Document format (either in Hindi or English language), (ii) Times New Romans (for English language) & Kurtidev, etc. (for Hindi language) font design, (iii) Font size 12 & 1.5 spaced and (iv) the length should be for the abstract between 250 to 300 words and for the full paper between 5000-6000 words with APA reference style. In the front page, research paper title, Authors Name, Designation, Institutional Affiliation, E-mail ID & Contact number should be stated clearly.

Regarding Poster: it should follow APA guidelines (for details visit <https://www.apa.org/convention/posterinstructions.pdf>). Poster should be sufficient to technically explain and illustrate the research project to the public and the judges.

Authors of both Paper and Poster are requested to send their Abstract/Full Paper/Poster through E-mail at gsshcell.cmpcollege@gmail.com (Contact Nos: 7008806742/7376025858).

Selected empirical research papers presented during the seminar will be published as an edited volume with ISBN Number. However, the decision of the Jury will be final for selection of the papers to be published.

Registration shall be confirmed only by filling Google Registration Form <https://forms.gle/aukiVwAxRSArVee9>

Important Dates

Last date for Abstract/Poster Submission	05th November, 2024
Notification of acceptance of Abstract/Poster	08th November, 2024
Last Date of Registration / Payment of Fee	10th November, 2024
Last Date of Full Paper Submission	12th November, 2024
Date of Seminar	13th & 14th Nov, 2024

Registration Fee

	Early Bird	Spot Registration
Under Graduate / Post Graduate Students	200/-	200/-
Research Scholars	500/-	600/-
Other than Students & Research Scholars	1000/-	1200/-